

Position: Reconciliation Specialist

The Benefit Service Center, Inc. is a Third Party Administrator (TPA), celebrating its 20th year anniversary in Chatsworth. We are seeking for an experience Reconciliation Specialist to join our team. The successful candidate must have a working knowledge of health benefit plans, excellent customer service, extremely detail oriented, and poses advanced Microsoft office skills (Excel, PowerPoint, Outlook, and Word).

Description: Provides direction and support for the Plan Sponsor (the "Client"). Provides information and assistance with policy questions, features, claims, and eligibility. Also responsible for maintaining a Plan sponsor's database, which includes information on the subscriber, dependents (if any), coverage and call notes.

Duties and responsibilities:

- 1. Perform timely billing reconciliations between the client, the BSC database, and the insurance carrier.
- 2. Maintain orderly, accurate files and work papers, as well as electronic spreadsheets and documents.
- 3. Answer phone calls for assigned clients, as well as any other client as needed. Calls should be answered within 4 rings.
- 4. Respond to any question from the employee concerning their plan or the employer policies/federal mandates relating to it.
- 5. Verify or confirm employee's coverage/benefits as needed.
- 6. Responsible for the accuracy of the assigned client's database.
- 7. Process all changes to the database timely and accurately.
- 8. Process all claims in a timely, accurate and proper manner.
- 9. Attend any meetings that are required for excellent customer service.
- 10. Keep updated with the latest methodologies, procedures, and client-specific information.
- 11. Review and process all forms, sending follow-up e-mails for missing information, if necessary.

12.	Ensure that timely and accurate COBRA information is distributed as
	required by law.

13. Perform other duties as assigned.